



BRITISH COLUMBIA  
CENTRE for EXCELLENCE  
in HIV/AIDS

## **Interviewer/Outreach Worker BC Centre for Excellence in HIV/AIDS Gender & Sexual Health Initiative (GSHI)**

**Please note:** Only Canadian Citizens, legal residents or residents with a legal work permit will be considered.

**STATUS:** One-year casual position with potential for renewal

**JOB START DATE:** As soon as possible

**SALARY:** Commensurate with qualifications and experience

**LOCATION:** Gender and Sexual Health Initiative (GSHI) of the BC Centre for Excellence in HIV/AIDS, Vancouver, BC

**JOB:** Works with HIV/AIDS research team under the direction of the GSHI Principal Investigator(s) and Research Coordinator, will be responsible for screening interviews and follow-up with marginalized women and trans individuals living with HIV, refugee and immigrant women, street and off-street sex workers. Assists the research group for two longitudinal cohorts: An Evaluation of Sex Workers Health Access (AESHA) and Sexual Health and HIV/AIDS Women's Longitudinal Needs Assessment (SHAWNA). For more information on both projects, please visit: [www.gshi.cfenet.ubc.ca](http://www.gshi.cfenet.ubc.ca).

**ORGANIZATION:** The BC-CfE currently employs a team of Statisticians, Programmers, Data Managers, Clinical Research Assistants, Data Analysts and Data Entry Clerks who work collaboratively on cohort-based epidemiological and clinical studies. The BC-CfE is a world-renowned HIV/AIDS Research Centre including Research Laboratory, Clinical Trials, Drug Treatment Program, Epidemiology and Professional Education Programs.

### **QUALIFICATIONS:**

- High School diploma or equivalency required
- Bachelor's degree in health care, social services or social sciences an asset
- Excellent communication skills
- Prior experience working in a health care setting an asset
- Ability to work autonomously without direct day-to-day supervision
- Must be self-motivated to set work schedule and interviews with clients
- Prior interviewing experience an asset
- Excellent Computer Skills
- Class 5 BC Driver's License is an asset

### **DUTIES:**

- Follows up on clients who have consented to being contacted for research studies, provides information and answers questions about protocol process
- Connects participants with resources in the community e.g. housing, welfare, counseling
- Distributes harm reduction supplies (condoms, drug supplies etc.) both in office and on outreach
- Prescreens clients via the telephone or in person using standardized questionnaire or other data collection tool(s)
- Schedules appointments for interviews with eligible clients and conducts interviews
- Travels to other facilities or locations with varying environments to conduct interviews
- Keeps detailed records of client contact and interview information
- Follows appropriate informed consent procedures and adheres to guidelines for research with human subjects

- Participates in training to ensure data confidentiality and integrity
- Reviews questionnaires / surveys etc. for completeness and accuracy before submitting to supervisor
- Responds in a timely manner to supervisors should problems occur with questionnaires / surveys or interviewing techniques
- Conducts screening, baseline and 6-monthly follow-up interviews using standardized questionnaires
- Provides information and answer questions about protocol process; Conducts screening visits using standardized questionnaires
- Connects with women for baseline and 6-monthly interview appointments at the project office or other research sites as needed
- Facilitates brief mapping of health assets and access to services
- Participates in recruitment activities on and off street
- Participates in training and on-going efforts to ensure data integrity
- Have flexibility in working hours for both day and night time work to connect with outreach population.
- Performs other duties as required

**ASSETS FOR THIS POSITION:**

- Expertise in gender, sexual health and HIV/AIDS and marginalized populations, including Women Living with HIV, sex workers, Indigenous and new immigrant/ migrant communities, and/or gender/sexual minority populations
- Experience in community-based organizations and/or community-based research
- Knowledge of current sex work policy issues and broader gender, sexual health and HIV/AIDS.
- People living with HIV, people of Aboriginal ancestry and new immigrants, individuals of gender/sexual minority, and individuals with sex work experience are encouraged to apply

**Please include in your letter of submission:**

- Curriculum Vitae
- Cover letter with experience and availability

Note: Applications received without a cover letter will **NOT** be considered. Only candidates that are selected for an interview will be contacted. The BC-CfE is an equal opportunity employer: GSHI is committed to GIWA/MIWA principles

**CONTACT:**

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**APPLICATION DEADLINE:** May 16, 2016